

SCHEDULE AT A GLANCE

General Risk	Workers' Comp	Employment Practices & Benefits	Safety/Claims	Leadership & Professional Development	
	SUNDAY, NOVEMBER 1				
12:00 PM - 6:00 PM	CONFERENCE REGISTRATION - LANDMARK FOYER				
6:00 PM - 7:00 PM	WELCOME RECEPTION & REGISTRATION - LANDMARK D				
	MONDAY, NOVEMBER 2				
7:30 AM - 6:00 PM	CONFERENCE REGISTRATION - LANDMARK FOYER				
7:30 AM - 8:00 AM	FIRST-TIME ATTENDEE ORIENTATION - LANDMARK D				
7:30 AM - 8:30 AM	MORNING BEVERAGE SERVICE - LANDMARK FOYER				
8:30 AM - 9:45 AM	KEYNOTE ADDRESS JOHNNY QUINN - LANDMARK BALLROOM				
10:00 AM - 11:15 AM	EDUCATIONAL SESSIONS				
CUMBERLAND ABC	CUMBERLAND EF	CUMBERLAND GH	CUMBERLAND J	CUMBERLAND K	CUMBERLAND L
Navigating the Crossroads of FMLA, ADA, and Workers' Compensation David Setzkorn, <i>Sedgwick</i> ; Mark Barta, <i>City of McKinney</i>	Reducing Roadway Risks in Municipal Fleet Operations: Practical Strategies for Safer Driving Cody Stewart, <i>National Safety Council</i>	Adversity or Opportunity - A Story of Hope and The Power of Attitude Dean Coughenour, <i>City of Flagstaff (retired)</i>	811 - Protect Personnel, Citizens, and Property from Utility Damage Effects Bill Ott, <i>Texas 811</i> ; Mark Shell, <i>City of Fort Worth</i> ; Scott Morrow, <i>Austin Water</i>	Beyond Burnout: How Leaders Can Reduce Organizational Risk by Supporting Employee Mental Health Katie Dawson, <i>CareATC</i>	Tried & True: Successful & Ethical Return to Work Solutions Anastasia Settle, <i>Carlisle Medical</i>
11:30 AM - 1:00 PM	GRAND OPENING OF EXHIBIT HALL AND LUNCHEON - MARSALIS HALL				
1:15 PM - 2:30 PM	EDUCATIONAL SESSIONS				
CUMBERLAND ABC	CUMBERLAND EF	CUMBERLAND GH	CUMBERLAND J	CUMBERLAND K	CUMBERLAND L
Bier Goggles und Bias: Seeing Clearly Beyond the Foam Melissa Steger, <i>WorkComp College</i> ; Stuart Colburn, <i>Downs, Stanford, Schrock, & Colburn, P.C.</i>	Before the Incident: How CPTED Helps Schools Identify and Defend Against Foreseeable Risk Mason Wooldridge, <i>Sigma 7 RSM</i>	Beyond Discipline: Progressive Accountability After Fleet Accidents Joshua Baker, <i>City of New Braunfels</i>	Reducing Muskuloskeletal Risk Through Early Intervention Daryl Laney, <i>DC, NCS Healing</i> ; Verence Rosales, <i>Jefferson County</i>	What Goes Into a Medical Premium? The Science Behind the Rate - and How to Challenge It Victor Guajardo, <i>First Financial Group of America</i>	Daring to Lead Carleen Patterson, <i>Alliant Insurance Services, Inc.</i>
2:30 PM - 3:00 PM	BEVERAGE BREAK WITH EXHIBITORS - MARSALIS HALL				

General Risk	Workers' Comp	Employment Practices & Benefits	Safety/Claims	Leadership & Professional Development	
	MONDAY, NOVEMBER 2				
3:15 PM - 4:30 PM	EDUCATIONAL SESSIONS				
CUMBERLAND ABC	CUMBERLAND EF	CUMBERLAND GH	CUMBERLAND J	CUMBERLAND K	CUMBERLAND L
The Price is Right - Claims Edition Leslie Barton and Jared Smith, <i>Safety National</i>	When Change Creates Claims: Reducing Employment Risk During Organizational Transition Dr. Thomas W. Faulkner, <i>Faulkner HR Solutions</i>	From Best to Worst - What's New in Workers' Compensation Ricky D. Green, <i>The Law Office of Ricky D. Green, PLLC</i>	Vital Updates to Texas School Abuse Reporting Laws Dan Foster, <i>Munich Re Specialty-North America</i> ; Aaron Lundberg, <i>Praesidium, Inc.</i>	Safety: What's the Big Deal Berry Bairrington, <i>City of Waco</i>	Bridging the Divide: Leading Across Generations to Reduce Organizational Risk Euriah Brown, <i>City of Greenville</i>
4:30 PM - 5:30 PM	NETWORKING WITH EXHIBITORS - MARSALIS HALL				
7:00 PM - 12:00 AM	MONDAY NIGHT NETWORKING & DINNER EVENT - LANDMARK BALLROOM				
	TUESDAY, NOVEMBER 3				
7:30 AM - 5:00 PM	CONFERENCE REGISTRATION - LANDMARK FOYER				
7:30 AM - 8:30 AM	MORNING BEVERAGE SERVICE - LANDMARK FOYER				
8:30 AM - 9:45 AM	EDUCATIONAL SESSIONS				
CUMBERLAND ABC	CUMBERLAND EF	CUMBERLAND GH	CUMBERLAND J	CUMBERLAND K	CUMBERLAND L
You Be the Judge: Wild Claims and Crazy Outcomes Rick Pray and Scott McNea, <i>Alliant Insurance Services, Inc.</i>	Define Compensability Early, Manage Claims More Effectively Ray Luedke and Donald Abrams, <i>Clinical Compensation Consultants</i> ; Donnie Marek, <i>Alvin ISD</i>	Why AI Won't Replace EQ...EVER! Developing a High Level of Emotional Intelligence Randy Anderson, <i>E3 Professional Trainers, LLC</i>	Brain Health Check: How Resilient is Your Organization, Really? Courtney Ranger, <i>Alzheimer's Association</i>	Building the Risk Program Nobody Funded Kristina Peters, <i>Charlesworth Consulting</i>	Brewing Success: Three Perspectives on a Public Entity Transition Danielle Thompson, <i>City of Corpus Christi</i> ; Betsy Blackmon, <i>IMO</i> ; Romeo Saenz, <i>Claims Administrative Services</i>
9:45 AM - 10:15 AM	BEVERAGE BREAK WITH EXHIBITORS - MARSALIS HALL				

General Risk	Workers’ Comp	Employment Practices & Benefits	Safety/Claims	Leadership & Professional Development	
	TUESDAY, NOVEMBER 3				
10:30 AM - 11:45 AM	EDUCATIONAL SESSIONS				
CUMBERLAND ABC	CUMBERLAND EF	CUMBERLAND GH	CUMBERLAND J	CUMBERLAND K	CUMBERLAND L
Subrogation Rewind: 10 Years of Case Law Trends & Traps Michael Donovan, <i>Burns Anderson Jury & Brenner, LLP</i> ; Susan Mullins, <i>Sedgwick</i> ; Danielle Caster, <i>City of Fort Worth</i>	Weight Health at a Crossroads: Navigating GLP-1s, Cost and Care Strategy: A Practical Framework for Employers to Manage Weight, Health, Risk, and Emerging Treatment Trends Dr. Lakshmi Seshadri & Lauren Safranek, <i>Lockton</i>	Success through Communication and Presentation Skills Dean Coughenour, <i>City of Flagstaff (retired)</i>	Managing Data Center Growth and Infrastructure Risk for Texas Communities Ron Murchek, <i>Sedgwick</i>	Crossing Guards: From “Wurst Käse” Scenario to an Apple Strudel Outcome Cheryl Courson, <i>Mesquite ISD</i>	How to Develop a Comprehensive Emergency Response Plan Cari Vega, <i>City of Arlington</i>
12:00 PM - 1:15 PM	AWARDS LUNCHEON - LANDMARK BALLROOM				
1:30 PM - 2:45 PM	EDUCATIONAL SESSIONS				
CUMBERLAND ABC	CUMBERLAND EF	CUMBERLAND GH	CUMBERLAND J	CUMBERLAND K	CUMBERLAND L
Leadership as a Risk Control - How Culture Shapes Organizational Risk Michael Stegen, <i>City of San Marcos</i>	Public Entity Property Insurance is Changing: What Every Risk Manager Needs to Know About Property Insurance Marco Flores, <i>Stormlex Law Group</i>	Willkommen Back: Return to Work in Workers’ Compensation Ricky D. Green, <i>The Law Office of Ricky D. Green, PLLC</i>	One Big Beautiful Bill (OBGBA) - New Legislation Concerning HSA & DCA-FSA, Telehealth, Direct Primary Care & ACA Market Place Plans Rick Tisch, <i>HSA Bank</i>	The What and Why - September 1, 2025 - Texas HB 4623 (Title 5 Chapter 118) Judyann Robinson, <i>Irving ISD (retired)</i>	Transforming AED Programs with Intelligent Technology: Advancing Compliance, Readiness, Liability Protection, and Saving More Lives Dereck Dietrich, <i>Safety Med</i>
2:45 PM - 3:15 PM	BEVERAGE BREAK WITH EXHIBITORS - MARSALIS HALL				
3:30 PM - 4:45 PM	EDUCATIONAL SESSIONS				
CUMBERLAND ABC	CUMBERLAND EF	CUMBERLAND GH	CUMBERLAND J	CUMBERLAND K	CUMBERLAND L
Changing Your Perspective of Change - Learning to Cope with Change and Lead Others Through It Randy Anderson, <i>E3 Professional Trainers, LLC</i>	Going from Wurst to Quality Assurance with a 504 Provider D.C. Campbell, <i>CompStat Research Group</i> ; Catherine Benavidez-Anderson, <i>IMO</i> ; Fernando Hernandez, <i>City of Austin</i>	Anatomy of a Threat Jeff McKissack, <i>Defense by Design</i>	Benefits and Perks by Life Stage: Meeting Generations Where They Are Amy Letke, <i>Marsh McClennan Agency</i>	Authority Clash: Reducing Public Entity Risk Theron L. Bowman, PhD., <i>The Bowman Group</i> ; James Hawthorne, <i>Chief (retired)</i> ; Pamela H. Johnson, <i>PHR Consulting</i>	The First Five Minutes: Managing Sudden Cardiac Arrest and Severe Bleeding Before EMS Arrives Bobby Wehmeyer, <i>AED123</i>
4:45 PM - 6:00 PM	SPONSOR APPRECIATION & NETWORKING RECEPTION - MARSALIS HALL				

General Risk		Workers' Comp		Employment Practices & Benefits	
	WEDNESDAY, NOVEMBER 4				
8:00 AM - 12:00 PM	CONFERENCE REGISTRATION - LANDMARK FOYER				
8:00 AM - 8:30 AM	MORNING BEVERAGE SERVICE - LANDMARK FOYER				
8:30 AM - 9:30 AM	EDUCATIONAL SESSIONS				
CUMBERLAND ABC	CUMBERLAND EF	CUMBERLAND GH	CUMBERLAND L	All sessions are approved for HRCI, SHRM & PACE Case Manager Continuing Education credits. Continuing Education credits are also available for select sessions for TDI, TXCLE & TASBO. Have questions about conference CEs? Visit the conference registration desk to learn more!	
The Advocacy Advantage: Reframing Perspectives for Better Outcomes George Flores, <i>DigiStream Investigations</i>; Melissa Steger, <i>WorkComp College</i>	Employee Relations Problems in the Workplace: What We Have Here is a Failure to Communicate Michael McCall, J.D., <i>Protection For All Consulting</i>	Preparing for the Wurst: When a Routine Claim Starts Heading Off Course Matthew Worthington, <i>PAM Health</i>; Jorge Camorlinga, <i>UFG Insurance</i>	Risk Wrangler: Texas Edition Maggie Raprich & Grant Gates, <i>McLarens</i>; Brett Anderson, <i>Texas Association of Counties</i>		
9:45 AM - 12:00 PM	MEMBERSHIP MEETING AND CLOSING KEYNOTE ADDRESS BRUNCH MARK SCHULMAN & HEATHER J. CRIDER - LANDMARK BALLROOM				