

SCHEDULE AT A GLANCE

General Risk	Workers' Comp	Employment Practices & Benefits	Safety/Claims	Leadership & Professional Development	
SUNDAY, NOVEMBER 9					
12:00 PM - 6:00 PM	CONFERENCE REGISTRATION - CONVENTION CENTER FOYER				
6:00 PM - 7:00 PM	WELCOME RECEPTION & REGISTRATION - MOODY BALLROOM SOUTH FOYER				
MONDAY, NOVEMBER 10					
7:30 AM - 6:00 PM	CONFERENCE REGISTRATION - CONVENTION CENTER FOYER				
7:30 AM - 8:00 AM	FIRST-TIME ATTENDEE ORIENTATION - EXPO A4				
7:30 AM - 8:30 AM	MORNING BEVERAGE SERVICE - SOUTH LOBBY				
8:30 AM - 9:45 AM	KEYNOTE ADDRESS: Lt. Col. WALDO WALDMAN - NEVER FLY SOLO - MOODY BALLROOM				
10:00 AM - 11:15 AM	EDUCATIONAL SESSIONS				
FLORAL HALL A1	FLORAL HALL A2	HIBISCUS-DAFFODIL WISTERIA	AZALEA-ROSE-ORCHID	IRIS-TULIP	BLUEBONNET-JASMINE
If You Don't Know What We Are Talking About You Should Trey Wamble & Scott Wright, <i>Commercial Risk Services</i>	Mystical Magic in Managing Claims Dean Coughenour, <i>City of Flagstaff (retired)</i>	Firing Isn't a Strategy: Creating Risk-Ready Employment Systems in the Public Sector Dr. Thomas W. Faulkner, <i>City of Kenedy</i>	The Conventional, the Innovative & the Future of Workers' Compensation Scott Roloff, <i>Integer Health</i>	Workers' Comp: The Classified Files 101 Adriana Talbot & Jennifer Ruedas, <i>TASB</i>	Analyzing and Improving Property Insurance for Texas Public Entities Mike Kessler, ARM, AIC, <i>Arthur J. Gallagher Risk Management Services, LLC</i> ; David Gracia, <i>North East ISD</i> ; Charlie Herr, <i>Gallagher</i>
11:30 AM - 1:00 PM	GRAND OPENING OF EXHIBIT HALL AND LUNCHEON - EXPO HALL				
1:15 PM - 2:30 PM	EDUCATIONAL SESSIONS				
FLORAL HALL A1	FLORAL HALL A2	HIBISCUS-DAFFODIL WISTERIA	AZALEA-ROSE-ORCHID	IRIS-TULIP	BLUEBONNET-JASMINE
Core Intelligence: Aligning Wellness, Leadership, and Risk for Sustainable Success Mike Alexander & Vincent "Nick" Hernandez, <i>LION Organizational Development Institute, LLC</i>	Mission Accomplished? Legislative Updates 2025 Ricky Green, <i>The Law Office of Ricky D. Green</i>	Practical Employee Relations for Leaders Michael Mirarchi, <i>Mirarchi Management Group</i>	A Deep Dive Inside the A.I. Explosion and Dangerous Apps Affecting Your Students Jill Ostrove, <i>ePlace Solutions</i>	Leadership - Practical Motivation of the Individual Contributor Christal Walker, <i>City of Austin Police Department</i>	Accident Investigation of March 2025: The Five Stages & Fundamental Methodologies Cari Vega, <i>City of Arlington</i>
2:30 PM - 3:00 PM	BEVERAGE BREAK WITH EXHIBITORS - EXPO HALL				

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3:15 PM - 4:30 PM	EDUCATIONAL SESSIONS				
FLORAL HALL A1	FLORAL HALL A2	HIBISCUS-DAFFODIL WISTERIA	AZALEA-ROSE-ORCHID	IRIS-TULIP	BLUEBONNET-JASMINE
Building Blocks of Ethics Anastasia Settle, <i>Carlisle Medical</i>	Ace to Base - Making the Transition from Practitioner to Manager Todd Holt, <i>Texas State Office of Risk Management</i>	Health That Lands: Making Employee Wellbeing Programs Matter Sean Small, <i>City of Houston</i>	Staying Ahead: Cyber Resilience for Public Entities Amid Shifting Insurance Conditions and Growing Threats Ben Duffy, <i>KYND</i>	A Serendipitous Partnership: Houston ISD's 504 Network Experience Dr. Martin Kus, <i>OccMD</i> ; Donna W. Fernandez, <i>Houston ISD</i>	Natural Gas Safety for all Municipality Workers Deirdre Goggins, <i>Texas Pipeline Awareness Alliance</i>
4:30 PM - 5:30 PM	NETWORKING WITH EXHIBITORS - EXPO HALL				
7:00 PM - 12:00 AM	MONDAY NIGHT NETWORKING & DINNER EVENT - MOODY BALLROOM				
TUESDAY, NOVEMBER 11					
7:30 AM - 6:00 PM	CONFERENCE REGISTRATION - CONVENTION CENTER FOYER				
7:30 AM - 8:30 AM	MORNING BEVERAGE SERVICE - SOUTH LOBBY & FLORAL PREFUNCTION				
8:30 AM - 9:45 AM	EDUCATIONAL SESSIONS				
FLORAL HALL A1	FLORAL HALL A2	HIBISCUS-DAFFODIL WISTERIA	AZALEA-ROSE-ORCHID	IRIS-TULIP	BLUEBONNET-JASMINE
Discussing Cyber: A Field Guide for Municipal Leaders Mike Bell & Ryan Burns, <i>TMLIRP</i>	Behind the Curtain: An Auditor's Insight into Unethical Behavior Ty Elliott, <i>City of College Station</i>	Psychiatric Disorders: Navigating PTSD and Other Psychological Injury Claims Rebecca Blood, Ph.D., <i>Medical Equation</i> ; Danielle Caster, <i>City of Fort Worth</i>	Beyond the Binder: Making School Emergency Plans Functional, Inclusive, and Drill-Ready Mason Wooldridge, <i>Sigma7/ RSM</i>	Building Trust & Saving Big with Direct Care - A Case Study Joe Wilson, <i>Frontier Direct Care</i> ; Jolee Perez, <i>City of McAllen</i>	The Power of Change Ernest Galindo, <i>Texas Association of Counties</i>
9:45 AM - 10:15 AM	BEVERAGE BREAK WITH EXHIBITORS - EXPO HALL				
10:30 AM - 11:45 AM	EDUCATIONAL SESSIONS				
FLORAL HALL A1	FLORAL HALL A2	HIBISCUS-DAFFODIL WISTERIA	AZALEA-ROSE-ORCHID	IRIS-TULIP	BLUEBONNET-JASMINE
Getting Buy-In as a Leader: How to Persuade Decision Makers in Your Organization LeAnne Lagasse, <i>LeAnne Legasse Coaching and Consulting</i>	Risk Management in 2025: How Risk Leaders Are Using Data and Technology to Their Advantage Leo Bernstein, <i>Lineslip Solutions</i> ; Norma Essary, <i>Port of Houston</i>	Strategically Investigating Your Claims Danielle McCane, <i>PhotoFax, Inc.</i>	Supporting a Positive Claims Experience: Maximizing Trust in the Workplace Nallely Gonzalez, <i>ERM</i>	Implementing a Safety Awareness Culture Erica Balli & Cindy Gutierrez, <i>City of Edinburg</i>	Mission Possible: Enhancing School Safety Through Innovation Katina Gordon, <i>Alief ISD</i> ; Roderick Sams, <i>CENTEGIX</i>
12:00 PM - 1:15 PM	AWARDS LUNCHEON - MOODY BALLROOM				



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TUESDAY, NOVEMBER 11					
1:30 PM - 2:45 PM	EDUCATIONAL SESSIONS				
FLORAL HALL A1	FLORAL HALL A2	HIBISCUS-DAFFODIL WISTERIA	AZALEA-ROSE-ORCHID	IRIS-TULIP	BLUEBONNET-JASMINE
6 Strategies to Pick Up the Pace without Increasing Your Stress Randy Anderson, <i>E3 Professional Trainers, LLC</i>	Eyes Only: Artificial Intelligence and the New Age of Public Entity Risk Management Scott McNea, <i>Alliant Insurance Services</i>	Managing Risk in the Face of Escalating Natural Disasters in Texas: Strategies for Public Entity Resilience Hector Ortega, <i>McGriff</i>	Why is it so Hard to Communicate in the Workplace?: Advanced Communication and Negotiation Skills Workshop Marco D. Flores, <i>Stormlex</i>	The Entity vs Your Property Renewal Submission John Nixon, <i>Asperta Ltd.</i>	Accidents, Accountability, and AI: Modernizing Risk Management for Safer Employee Driving Jared Smith, <i>Safety National</i>
2:45 PM - 3:15 PM	BEVERAGE BREAK WITH EXHIBITORS - EXPO HALL				
3:30 PM - 4:45 PM	EDUCATIONAL SESSIONS				
FLORAL HALL A1	FLORAL HALL A2	HIBISCUS-DAFFODIL WISTERIA	AZALEA-ROSE-ORCHID	IRIS-TULIP	BLUEBONNET-JASMINE
Penetrating the Cone of Silence / Communicating with Police and Fire Dean Coughenour, <i>City of Flagstaff (retired)</i>	Total Cost of Risk: Understanding and Application Carleen Patterson, <i>Alliant Insurance Services</i> ; Lori Gray, <i>Prince William County, VA</i>	The Unscrupulous Medical Provider: The Enemy of a Successful Return-to-Work Program Dr. Martin Kus, <i>OccMD</i>	Navigating Encounters with First Amendment Auditors: Are You Prepared? Chase Stapp, <i>TMLIRP</i> ; Robert Simmons, <i>City of Galveston</i>	What Risk Managers Need to Know About Records Management Kelly Murphy, <i>Trinity River Authority</i>	Open Your Own Clinic to Reduce Costs and Improve Employee Morale Michael Bennett & Tyler Jarl, <i>City of Round Rock</i>
4:45 PM - 6:00 PM	SPONSOR APPRECIATION & NETWORKING RECEPTION - EXPO HALL				
WEDNESDAY, NOVEMBER 12					
8:00 AM - 12:00 PM	CONFERENCE REGISTRATION - CONVENTION CENTER FOYER				
8:00 AM - 9:00 AM	MORNING BEVERAGE SERVICE - FLORAL PREFUNCTION				
9:00 AM - 10:15 AM	EDUCATIONAL SESSIONS				
FLORAL HALL A1	FLORAL HALL A2	HIBISCUS-DAFFODIL WISTERIA	AZALEA-ROSE-ORCHID	IRIS-TULIP	BLUEBONNET-JASMINE
Be Prepared: Live Cyber Tabletop Exercise Temo Garcia, <i>AON Cyber Solutions</i> ; Hannah Hays, <i>Munich Re Specialty Group</i>	Difficult Accountability: Confronting Lovable Underperformers and Landmine Employees Randy Anderson, <i>E3 Professional Trainers, LLC</i>	CARE: A Four-Letter Word for Simplifying Workers' Comp Complexities Danielle Caster, <i>City of Fort Worth</i> ; Jo Anderson, <i>Injury Management Organization, Inc.</i>	Securing the Unseen: Addressing Physical Security Vulnerabilities in the Risk Landscape Ryan Hinds, <i>Recon Technical Solutions, Inc.</i>	Subrogation 101 Mark Solomon, <i>Matthiesen, Wickert & Lehrer, S.C.</i>	Reduce Incidents with Impairment Detection Technology Jeffrey Sease, <i>Predictive Safety SRP, Inc.</i>
10:30 AM - 12:00 PM	MEMBERSHIP MEETING AND CLOSING KEYNOTE ADDRESS: GREGORY OFFNER - THE PERFORMANCE PARADOX: HOW TO DUEL WITH DISRUPTION AND UNLOCK THE ONE CHANGE THAT CHANGES EVERYTHING - MOODY BALLROOM				